

Non-Teaching Professional/Support Staff Scale

FLSA=Fair Labor Standards Act (E = Exempt, N = Non-Exempt) RET= Retirement Plan (TRS or PSERS)

Grade	Step Min	Step Max	Min Salary	Max Salary	Min. Hourly	Max Hourly	Days	FLSA	RET	Position
5	10	31	\$27,060.74	\$37,890.11	\$17.80	\$24.93	190	N	T	ACADEMIC INTERVENTIONIST
18	47	68	\$49,755.93	\$72,288.44	\$25.91	\$37.65	240	E	T	ACCOUNTANT I
17	44	65	\$47,235.65	\$68,468.54	\$24.60	\$35.66	240	N	T	ACCOUNTANT/INTERNAL AUDITOR
21	56	77	\$58,280.68	\$85,209.12	\$30.35	\$44.38	240	N	T	ACCOUNTING SUPERVISOR
12	29	50	\$36,654.11	\$52,430.47	\$19.09	\$27.31	240	N	T	ACCOUNTS PAYABLE CLERK
15	38	59	\$42,622.80	\$61,477.00	\$22.20	\$32.02	240	N	T	ACCOUNTS PAYABLE ASSISTANT
19	50	71	\$52,430.47	\$76,342.15	\$27.31	\$39.76	240	N	T	ACCOUNTS PAYABLE SUPERVISOR
32	90	111	\$108,447.83	\$161,248.43	\$56.48	\$83.98	240	E	T	ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES
32	90	111	\$108,447.83	\$161,248.43	\$56.48	\$83.98	240	E	T	ASSISTANT SUPERINTENDENT OF OPERATIONS
9	20	41	\$31,659.78	\$44,860.73	\$16.49	\$23.36	240	N	P	ATHLETIC FIELD MAINTENANCE
5	10	31	\$27,060.74	\$37,890.11	\$17.80	\$24.93	190	N	T	BEHAVIOR INTERVENTIONIST
12	29	50	\$36,654.11	\$52,430.47	\$19.09	\$27.31	240	N	T	BOOKKEEPER HIGH SCHOOL
10	23	44	\$33,226.69	\$47,235.65	\$18.88	\$26.84	220	N	T	BOOKKEEPER/SECRETARY II - MIDDLE GRADES
9	20	41	\$31,659.78	\$44,860.73	\$21.51	\$30.48	184	N	T	BRAILLIST/TACTILIST
14	35	56	\$40,513.94	\$58,280.68	\$21.10	\$30.35	240	N	T	BUDGET & ADMINISTRATIVE ASSISTANT
12	29	50	\$36,654.11	\$52,430.47	\$19.09	\$27.31	240	N	T	BUDGET ASSISTANT I
14	35	56	\$40,513.94	\$58,280.68	\$21.10	\$30.35	240	N	T	BUDGET/FISCAL SUPERVISOR
9	20	41	\$31,659.78	\$44,860.73	\$16.49	\$23.36	240	N	P	BUILDING MAINTENANCE I
12	29	50	\$36,654.11	\$52,430.47	\$19.09	\$27.31	240	N	P	BUILDING MAINTENANCE II
4	7	28	\$25,849.46	\$36,054.23	\$17.56	\$23.72	184	N	T	CAMPUS SECURITY OFFICER UNARMED
11	26	47	\$34,889.51	\$49,755.93	\$18.17	\$25.91	240	N	T	CAMPUS SECURITY OFFICER UNARMED (SECURITY PARTOL)
15	38	59	\$42,622.80	\$61,477.00	\$24.22	\$34.93	220	N	T	CCSD POLICE OFFICER
17	44	65	\$47,235.65	\$68,468.54	\$24.60	\$35.66	240	N	T	CCSD POLICE OFFICER
28	78	99	\$86,792.10	\$128,422.94	\$45.20	\$66.89	240	E	T	CEO OF ACCA
32	90	111	\$108,447.83	\$161,248.43	\$56.48	\$83.98	240	E	T	CHIEF FINANCIAL OFFICER
26	71	92	\$76,342.15	\$112,584.30	\$39.76	\$58.64	240	E	T	CHIEF OF POLICE
19	50	71	\$52,430.47	\$76,342.15	\$27.31	\$39.76	240	N	T	COMMUNICATIONS SPECIALIST
14	35	56	\$40,513.94	\$58,280.68	\$23.02	\$33.11	220	N	T	COMMUNITY SCHOOLS ORGANIZER
25	68	89	\$72,288.44	\$106,440.23	\$37.65	\$55.44	220	E	T	COORDINATOR - SPECIAL EDUCATION
25	68	89	\$72,288.44	\$106,440.23	\$37.65	\$55.44	240	E	T	COORDINATOR - STUDENT INFORMATION SYSTEMS
15	38	59	\$42,622.80	\$61,477.00	\$22.20	\$32.02	240	N	T	COORDINATOR - ASSETS
25	68	89	\$72,288.44	\$106,440.23	\$37.65	\$55.44	220	E	T	COORDINATOR - BEHAVIOR SUPPORT, ELEMENTARY
25	68	89	\$72,288.44	\$106,440.23	\$37.65	\$55.44	220	E	T	COORDINATOR - CURRICULUM
25	68	89	\$72,288.44	\$106,440.23	\$37.65	\$55.44	220	E	T	COORDINATOR - EL LANGUAGE PROGRAMS
23	62	83	\$64,868.96	\$95,194.77	\$33.79	\$49.58	240	E	T	COORDINATOR - EMPLOYEE RELATIONS
25	68	89	\$72,288.44	\$106,440.23	\$37.65	\$55.44	220	E	T	COORDINATOR - FEDERAL PROGRAMS AND PROGRAM EVALUATION
21	56	77	\$58,280.68	\$85,209.12	\$30.35	\$44.38	240	E	T	COORDINATOR - GOVERNANCE & FLEXIBILITY
21	56	77	\$58,280.68	\$85,209.12	\$30.35	\$44.38	240	E	T	COORDINATOR - PRE-K
18	47	68	\$49,755.93	\$72,288.44	\$25.91	\$37.65	240	E	T	COORDINATOR - SAFETY AND ENERGY
25	68	89	\$72,288.44	\$106,440.23	\$37.65	\$55.44	220	E	T	COORDINATOR - SPEECH AND LANGUAGE PATHOLOGISTS
15	38	59	\$42,622.80	\$61,477.00	\$22.20	\$32.02	240	N	T	COORDINATOR - STUDENT REGISTRATION
25	68	89	\$72,288.44	\$106,440.23	\$37.65	\$55.44	220	E	T	COORDINATOR -VIRTUAL & EXTENDED LEARNING
N/A	N/A	N/A	N/A	N/A	\$40.00	\$40.00	N/A	N/A	N/A	COURIER POLICE OFFICER
11	26	47	\$34,889.51	\$49,755.93	\$18.17	\$25.91	240	N	P	CUSTODIAL REPAIRMAN
17	44	65	\$47,235.65	\$68,468.54	\$24.60	\$35.66	240	N	T	CUSTODIAL SUPERVISOR
9	20	41	\$31,659.78	\$44,860.73	\$16.49	\$23.36	240	N	P	CUSTODIAN
14	35	56	\$40,513.94	\$58,280.68	\$21.10	\$30.35	240	N	P	CUSTODIAN HEAD
33	93	114	\$114,714.78	\$170,750.61	\$59.75	\$88.93	240	E	T	DEPUTY SUPERINTENDENT
19	50	71	\$52,430.47	\$76,342.15	\$27.31	\$39.76	240	N	T	DIGITAL COMMUNICATIONS SPECIALIST
28	78	99	\$86,792.10	\$128,422.94	\$45.20	\$66.89	240	E	T	DIRECTOR - ASSESSMENT
28	78	99	\$86,792.10	\$128,422.94	\$45.20	\$66.89	240	E	T	DIRECTOR - BEHAVIOR SUPPORTS AND DISCIPLINE
26	71	92	\$76,342.15	\$112,584.30	\$39.76	\$58.64	240	E	T	DIRECTOR - BUDGETS & SUPPORT
28	78	99	\$86,792.10	\$128,422.94	\$45.20	\$66.89	240	E	T	DIRECTOR - CAREER DEVELOPMENT
26	71	92	\$76,342.15	\$112,584.30	\$39.76	\$58.64	240	E	T	DIRECTOR - CUSTODIAL SERVICES
28	78	99	\$86,792.10	\$128,422.94	\$45.20	\$66.89	240	E	T	DIRECTOR - DATA & RESEARCH
27	74	95	\$80,643.99	\$119,104.44	\$42.00	\$62.03	240	E	T	DIRECTOR - EMPLOYEE RELATIONS
28	78	99	\$86,792.10	\$128,422.94	\$45.20	\$66.89	240	E	T	DIRECTOR - FAMILY AND COMMUNITY ENGAGEMENT
26	71	92	\$76,342.15	\$112,584.30	\$39.76	\$58.64	240	E	T	DIRECTOR - PLANT SERVICES
28	78	99	\$86,792.10	\$128,422.94	\$45.20	\$66.89	240	E	T	DIRECTOR - PROFESSIONAL LEARNING
26	71	92	\$76,342.15	\$112,584.30	\$39.76	\$58.64	240	E	T	DIRECTOR - SAFETY AND ENERGY
28	78	99	\$86,792.10	\$128,422.94	\$45.20	\$66.89	240	E	T	DIRECTOR - SCHOOL COUNSELING
28	78	99	\$86,792.10	\$128,422.94	\$45.20	\$66.89	240	E	T	DIRECTOR - SCHOOL NURSES
28	78	99	\$86,792.10	\$128,422.94	\$45.20	\$66.89	240	E	T	DIRECTOR - SCHOOL PSYCHOLOGY
28	78	99	\$86,792.10	\$128,422.94	\$45.20	\$66.89	240	E	T	DIRECTOR - SCHOOL SOCIAL WORK
27	74	95	\$80,643.99	\$119,104.44	\$42.00	\$62.03	240	E	T	DIRECTOR - SPLOST

27	74	95	\$80,643.99	\$119,104.44	\$42.00	\$62.03	240	E	T	DIRECTOR - STRATEGIC PROJECTS
26	71	92	\$76,342.15	\$112,584.30	\$39.76	\$58.64	240	E	T	DIRECTOR - TRANSPORTATION
12	29	50	\$36,654.11	\$52,430.47	\$19.09	\$27.31	240	N	P	ELECTRICIAN I
17	44	65	\$47,235.65	\$68,468.54	\$24.60	\$35.66	240	N	T	ERP SYSTEMS SPECIALIST
23	62	83	\$64,868.96	\$95,194.77	\$33.79	\$49.58	240	E	T	EXECUTIVE ASSISTANT, SUPERINTENDENT/BOARD MANAGER
30	83	104	\$95,194.77	\$141,158.57	\$49.58	\$73.52	240	E	T	EXECUTIVE DIRECTOR - INNOVATION, STRATEGY & GOVERNANCE
31	86	107	\$100,650.52	\$149,427.68	\$52.42	\$77.83	240	E	T	EXECUTIVE DIRECTOR - LEADERSHIP DEVELOPMENT
30	83	104	\$95,194.77	\$141,158.57	\$49.58	\$73.52	240	E	T	EXECUTIVE DIRECTOR - PR & COMMUNICATIONS
30	83	104	\$95,194.77	\$141,158.57	\$49.58	\$73.52	240	E	T	EXECUTIVE DIRECTOR - SCHOOL NUTRITION
31	86	107	\$100,650.52	\$149,427.68	\$52.42	\$77.83	240	E	T	EXECUTIVE DIRECTOR - STUDENT AND FAMILY SUPPORTS
30	83	104	\$95,194.77	\$141,158.57	\$49.58	\$73.52	240	E	T	EXECUTIVE DIRECTOR - TALENT MANAGEMENT
30	83	104	\$95,194.77	\$141,158.57	\$49.58	\$73.52	240	E	T	EXECUTIVE DIRECTOR - TEACHING AND LEARNING
30	83	104	\$95,194.77	\$141,158.57	\$49.58	\$73.52	240	E	T	EXECUTIVE DIRECTOR - TECHNOLOGY INFRASTRUCTURE
30	83	104	\$95,194.77	\$141,158.57	\$49.58	\$73.52	240	E	T	EXECUTIVE DIRECTOR OF SPECIAL EDUCATION
17	44	65	\$47,235.65	\$68,468.54	\$24.60	\$35.66	240	N	T	FAMILY COMMUNICATIONS SPECIALIST
6	12	33	\$27,909.17	\$39,176.06	\$18.36	\$25.77	190	N	T	FAMILY ENGAGEMENT SPECIALIST - SCHOOL
12	29	50	\$36,654.11	\$52,430.47	\$19.09	\$27.31	240	N	P	FIRE & SAFETY TECHNICIAN
9	20	41	\$31,659.78	\$44,860.73	\$16.49	\$23.36	240	N	P	GROUNDSKEEPER I
15	38	59	\$42,622.80	\$61,477.00	\$22.20	\$32.02	240	N	T	HR EXECUTIVE ASSISTANT & EVALUATIONS PLATFORM ADMINISTRATOR
16	41	62	\$44,860.73	\$64,868.96	\$23.36	\$33.79	240	N	T	HR GENERALIST
19	50	71	\$52,430.47	\$76,342.15	\$27.31	\$39.76	240	N	T	HR SPECIALIST - BENEFITS
19	50	71	\$52,430.47	\$76,342.15	\$27.31	\$39.76	240	N	T	HR SPECIALIST - CERTIFICATION
19	50	71	\$52,430.47	\$76,342.15	\$27.31	\$39.76	240	N	T	HR SPECIALIST - SCHOOLS AND FACILITIES
19	50	71	\$52,430.47	\$76,342.15	\$27.31	\$39.76	240	N	T	HR SPECIALIST - SUBSTITUTES, BENEFITS, LEAVE
16	41	62	\$44,860.73	\$64,868.96	\$23.36	\$33.79	240	N	P	HVAC SPECIALIST I
14	35	56	\$40,513.94	\$58,280.68	\$21.10	\$30.35	240	N	T	INFORMATION SUPPORT - RECORDS
19	50	71	\$52,430.47	\$76,342.15	\$27.31	\$39.76	240	N	T	INFORMATION SUPPORT - STATE REPORTING
17	44	65	\$47,235.65	\$68,468.54	\$24.60	\$35.66	240	N	T	INFORMATION SUPPORT - STUDENT INFORMATION SYSTEMS
28	78	99	\$86,792.10	\$128,422.94	\$45.20	\$66.89	240	E	T	JROTC COMMISSIONED OFFICER
24	65	86	\$68,468.54	\$100,650.52	\$35.66	\$52.42	240	E	T	JROTC NON-COMMISSIONED OFFICER
21	56	77	\$58,280.68	\$85,209.12	\$30.35	\$44.38	240	N	T	LEAD FAMILY ENGAGEMENT SPECIALIST
21	56	77	\$58,280.68	\$85,209.12	\$30.35	\$44.38	240	N	T	LEAD HR SPECIALIST - SCHOOLS AND FACILITIES
23	62	83	\$64,868.96	\$95,194.77	\$33.79	\$49.58	240	N	T	NETWORK ADMINISTRATOR
14	35	56	\$40,513.94	\$58,280.68	\$26.65	\$38.34	190	E	T	NURSE - 2 YR RN
16	41	62	\$44,860.73	\$64,868.96	\$29.51	\$42.68	190	E	T	NURSE - 4 YR RN
7	14	35	\$28,791.87	\$40,513.94	\$18.94	\$26.65	190	E	T	NURSE - LPN
5	10	31	\$27,060.74	\$37,890.11	\$17.80	\$24.93	190	N	T	PARAPROFESSIONAL
5	10	31	\$27,060.74	\$37,890.11	\$17.80	\$24.93	190	N	T	PARAPROFESSIONAL - MEDICALLY FRAGILE
5	10	31	\$27,060.74	\$37,890.11	\$17.80	\$24.93	190	N	T	PARAPROFESSIONAL - SPECIAL EDUCATION
5	10	31	\$27,060.74	\$37,890.11	\$17.80	\$24.93	190	N	T	PARAPROFESSIONAL, PRE-K
11	26	47	\$34,889.51	\$49,755.93	\$22.95	\$32.73	190	N	T	PARENT MENTOR
15	38	59	\$42,622.80	\$61,477.00	\$22.20	\$32.02	240	N	T	PAYROLL ASSISTANT
21	56	77	\$58,280.68	\$85,209.12	\$30.35	\$44.38	240	E	T	PAYROLL SUPERVISOR
16	41	62	\$44,860.73	\$64,868.96	\$23.36	\$33.79	240	N	P	PLUMBER I
21	56	77	\$58,280.68	\$85,209.12	\$30.35	\$44.38	240	E	T	POLICE SUPERVISOR (LIEUTENANT)
17	44	65	\$47,235.65	\$68,468.54	\$26.84	\$38.90	220	N	T	POLICE TEAM LEADER
15	38	59	\$42,622.80	\$61,477.00	\$22.20	\$32.02	240	N	T	PURCHASING ASSISTANT
21	56	77	\$58,280.68	\$85,209.12	\$30.35	\$44.38	240	E	T	PURCHASING SUPERVISOR
10	23	44	\$33,226.69	\$47,235.65	\$17.31	\$24.60	240	N	T	RECEPTIONIST - DISTRICT
5	10	31	\$27,060.74	\$37,890.11	\$17.80	\$24.93	190	N	T	RECEPTIONIST - ELEMENTARY
7	14	35	\$28,791.87	\$40,513.94	\$16.36	\$23.02	220	N	T	RECEPTIONIST - HIGH SCHOOL
12	29	50	\$36,654.11	\$52,430.47	\$19.09	\$27.31	240	N	T	REGISTRAR - HIGH SCHOOL
10	23	44	\$33,226.69	\$47,235.65	\$18.88	\$26.84	220	N	T	REGISTRAR - MIDDLE GRADES
15	38	59	\$42,622.80	\$61,477.00	\$22.20	\$32.02	240	N	T	REPAIR SHOP TECHNICIAN
7	14	35	\$28,791.87	\$40,513.94	\$19.35	\$27.23	186	N	T	SCHOOL NUTRITION ASSISTANT MANAGER
14	35	56	\$40,513.94	\$58,280.68	\$21.10	\$30.35	240	N	T	SCHOOL NUTRITION BOOKKEEPER
14	35	56	\$40,513.94	\$58,280.68	\$21.10	\$30.35	240	N	T	SCHOOL NUTRITION EQUIPMENT MANAGER
2N	2	23	\$19,482.84	\$27,000.68	\$16.56	\$22.95	181	N	P	SCHOOL NUTRITION FOOD ASSISTANT (6.5 HOURS)
10	23	44	\$33,226.69	\$47,235.65	\$22.33	\$31.74	186	N	T	SCHOOL NUTRITION MANAGER
25	68	89	\$72,288.44	\$106,440.23	\$37.65	\$55.44	240	E	T	SCHOOL NUTRITION SPECIALIST
17	44	65	\$47,235.65	\$68,468.54	\$24.60	\$35.66	240	N	T	SCHOOL NUTRITION TRAINING MANAGER
7	14	35	\$28,791.87	\$40,513.94	\$16.36	\$23.02	220	N	T	SECRETARY I - SCHOOL
10	23	44	\$33,226.69	\$47,235.65	\$18.88	\$26.84	220	N	T	SECRETARY II - SCHOOL
11	26	47	\$34,889.51	\$49,755.93	\$18.56	\$26.74	235	N	T	SECRETARY III - SCHOOL
14	35	56	\$40,513.94	\$58,280.68	\$21.10	\$30.35	240	N	T	SECRETARY IV - SCHOOL
12	29	50	\$36,654.11	\$52,430.47	\$19.09	\$27.31	240	N	T	SECRETARY-ASSISTANT III (PUBLIC RELATIONS SPECIALIST)
12	29	50	\$36,654.11	\$52,430.47	\$19.09	\$27.31	240	N	T	SECRETARY/ASSISTANT III
14	35	56	\$40,513.94	\$58,280.68	\$21.10	\$30.35	240	N	T	SECRETARY/ASSISTANT IV
16	41	62	\$44,860.73	\$64,868.96	\$23.36	\$33.79	240	N	T	SPECIAL EDUCATION INFORMATION SUPPORT SPECIALIST
18	47	68	\$49,755.93	\$72,288.44	\$25.91	\$37.65	240	E	T	SPLOST OFFICE AND BUDGET MANAGER

23	62	83	\$64,868.96	\$95,194.77	\$33.79	\$49.58	240	E	T	SPLOST PROJECT MANAGER
5	10	31	\$27,060.74	\$37,890.11	\$17.80	\$24.93	190	N	T	STUDENT ENROLLMENT SUPPORT SPECIALIST
14	35	56	\$40,513.94	\$58,280.68	\$21.10	\$30.35	240	N	T	STUDENT RECORDS MANAGEMENT SPECIALIST
18	47	68	\$49,755.93	\$72,288.44	\$25.91	\$37.65	240	E	T	SUPERVISOR - BUILDING MAINTENANCE
18	47	68	\$49,755.93	\$72,288.44	\$25.91	\$37.65	240	E	T	SUPERVISOR - MECHANICAL MAINTENANCE
21	56	77	\$58,280.68	\$85,209.12	\$30.35	\$44.38	240	N	T	SYSTEMS SECURITY ADMINISTRATOR
15	38	59	\$42,622.80	\$61,477.00	\$22.20	\$32.02	240	N	T	TECHNOLOGY SUPPORT SPECIALIST I
13	32	53	\$38,526.71	\$55,268.71	\$21.89	\$31.40	220	N	T	TRANSLATOR
14	35	56	\$40,513.94	\$58,280.68	\$21.10	\$30.35	240	N	T	TRANSPORTATION - BUS ROUTER
19	50	71	\$52,430.47	\$76,342.15	\$27.31	\$39.76	240	N	T	TRANSPORTATION - ASSISTANT SHOP FOREMAN
8B	17	38	\$15,091.63	\$21,311.40	\$20.96	\$29.60	180	N	P	TRANSPORTATION - BUS DRIVER (4 hour)
18	47	68	\$49,755.93	\$72,288.44	\$25.91	\$37.65	240	N	P	TRANSPORTATION - DIESEL MECHANIC
12	29	50	\$36,654.11	\$52,430.47	\$19.09	\$27.31	240	N	T	TRANSPORTATION - DISPATCHER
20	53	74	\$55,268.71	\$80,643.99	\$28.79	\$42.00	240	E	T	TRANSPORTATION - SHOP FOREMAN
17	44	65	\$47,235.65	\$68,468.54	\$24.60	\$35.66	240	E	T	TRANSPORTATION - SUPERVISOR REGULAR EDUCATION
17	44	65	\$47,235.65	\$68,468.54	\$24.60	\$35.66	240	E	T	TRANSPORTATION - SUPERVISOR SPECIAL EDUCATION
21	56	77	\$58,280.68	\$85,209.12	\$30.35	\$44.38	240	E	T	TRANSPORTATION - ASSISTANT DIRECTOR
20	53	74	\$55,268.71	\$80,643.99	\$28.79	\$42.00	240	E	T	TRANSPORTATION - ASSISTANT DIRECTOR FINANCE & TECHNOLOGY
21	56	77	\$58,280.68	\$85,209.12	\$30.35	\$44.38	240	E	T	TRANSPORTATION - ASSISTANT DIRECTOR FLEET MAINTENANCE
1B	1	22	\$11,816.24	\$16,347.01	\$16.41	\$22.70	180	N	P	TRANSPORTATION - BUS MONITOR (4 HOURS)
4B	7	28	\$12,924.73	\$18,027.12	\$17.95	\$25.04	180	N	P	TRANSPORTATION - SPECIAL EDUCATION BUS MONITOR (4 HOUR)
15	38	59	\$42,622.80	\$61,477.00	\$22.20	\$32.02	240	E	T	TRANSPORTATION - TRAINING COORDINATOR
12	29	50	\$36,654.11	\$52,430.47	\$19.09	\$27.31	240	N	T	TRANSPORTATION FIELD TRIP/EXTENDED SCHOOL PROGRAM SPECIALIST
10	23	44	\$33,226.69	\$47,235.65	\$17.31	\$24.60	240	N	T	TRANSPORTATION TRAINING INSTRUCTOR
5	10	31	\$27,060.74	\$37,890.11	\$17.80	\$24.93	190	N	T	VIRTUAL & EXTENDED LEARNING FACILITATOR
9	20	41	\$31,659.78	\$44,860.73	\$16.49	\$23.36	240	N	P	WAREHOUSE CLERK I
10	23	44	\$33,226.69	\$47,235.65	\$17.31	\$24.60	240	N	P	WAREHOUSE CLERK II
17	44	65	\$47,235.65	\$68,468.54	\$24.60	\$35.66	240	N	T	WAREHOUSE SUPERVISOR