



## 2022-23 TRAINING GUIDANCE

Training sessions covering multiple areas will be implemented with Local School Governance Teams (LSGTeam) from July to November 2022. These training sessions will be the building blocks toward productive meetings, lasting relationships, leadership capacity, data-informed decision-making, and the empowerment of teams.

*Structure of Training Sessions*

To deliver training to a manageable number of participants and to keep delivery consistent to multiple groups, CCSD has decided to conduct training by quadrants with the following groupings:

<b>BHL Quadrant</b>	<b>Clarke Middle Quadrant</b>	<b>Coile Quadrant</b>	<b>Hilsman Quadrant</b>
<ul style="list-style-type: none"> <li>● BHL</li> <li>● Cleveland</li> <li>● Oglethorpe</li> <li>● Whitehead</li> <li>● Classic City</li> </ul>	<ul style="list-style-type: none"> <li>● CMS</li> <li>● Alps</li> <li>● Barrow</li> <li>● Chase</li> <li>● Timothy</li> <li>● Clarke Central</li> </ul>	<ul style="list-style-type: none"> <li>● Coile</li> <li>● Fowler</li> <li>● Stroud</li> <li>● Harris</li> <li>● Winterville</li> </ul>	<ul style="list-style-type: none"> <li>● Hilsman</li> <li>● Barnett Shoals</li> <li>● Gaines</li> <li>● Whit Davis</li> <li>● Cedar Shoals</li> </ul>

The dates and times listed below are when training occurs. Because the training will include activities as a team, sessions will work best when all members are present. Being in the correct quadrant will allow for greater synergy among feeder pattern schools and cross-collaboration among neighbors. However, we also understand that coordination of schedules is a difficult task, so we are providing a list of best-case training scenarios:

- Training Scenario A: All members of the team train together in their quadrant.
- Training Scenario B: All members of the team train together outside their quadrant.
- Training Scenario C: Most team members train inside or outside their quadrant, while others attend other sessions.

Each team will have the opportunity to meet directly after each training. After LSGTeam Training Sessions, teams are not required to meet after training; however, we *strongly* recommend it as practice for the freshly learned information and to utilize the expertise of the trainers present. Teams can also meet at any point outside of or in addition to the training nights, as long as meetings comply with Open and Public Meeting Laws. *Note that Charter System Foundation trainings are not required, but highly encouraged.*

<b>2022-2023 LSGT TRAINING &amp; EVENTS SCHEDULE</b>				
<b>Area</b>	<b>Facilitators</b>	<b>Time Block</b>	<b>Date</b>	<b>Quadrant/ Location</b>
Leadership Retreat	Stephen Nobles & James Barlament	11a-12p	Tues, 7/19	CCSD Board Office
LSGT 90-Day Action Plan Training & Review	Jennifer Scott & iLead Team	5:30-7:30p	Wed, 7/27	Zoom
LSGT University: Roles & Responsibilities	Stephen Nobles & James Barlament	5:30-8p	Tues, 8/9	East Side LSGTs/ CCSD Board Office
			Thurs, 8/18	West Side LSGTs/ CCSD Board Office
LSGT Regional Flexibility & Governance Team Workshop	Charter System Foundation	9a-1p	Wed, 8/24	CCSD Board Office
LSGT Team Building & Effective Meetings	Stephen Nobles, James Barlament & Emily Boness	5:30-8p	Tues, 9/13	BHL
			Thurs, 9/15	Clarke Middle
			Tues, 9/20	Hilsman
			Thurs, 9/22	Coile
Charter System Foundation Annual Fall Conference & Awards	Charter System Foundation	7:30a-2p	Tues, 10/4	UGA Center for Continuing Ed
School Data Analysis & School Improvement	Stephen Nobles, James Barlament & iLead Team	5:30-8p	Tues, 10/11	Clarke Middle
			Thurs, 10/13	Coile

Planning			Tues, 10/18	BHL
			Thurs, 10/20	Hilsman
LSGT Regional Flexibility & Governance Team Workshop	Charter System Foundation	9am-1p	Wed, 10/25	Madison County Board Office
Community Engagement & Community Data	Stephen Nobles, James Barlament, Soraia Felgenhauer & Grace Adams	5:30-8p	Tues, 11/8	Coile
			Thurs, 11/10	BHL
			Tues, 11/15	Hilsman
			Thurs, 11/17	Clarke Mid
Principal & Co-Chair Drop-In	Stephen Nobles	TBD	TBD	
Secretary Drop-In	Stephen Nobles	TBD	TBD	

### *Training and Meeting Guidelines for LSGT Work*

When a team convenes, it is vital to abide by a list of norms, guidelines or rules of engagement to continue forward momentum and prevent potential conflicts among team members. Each team should consider some meeting norms:

1. Meetings are a safe space to take risks and learn.
2. Take an inquiry stance; listen to learn.
3. Be mindful that we all have different backgrounds and experiences that inform our thinking.
4. Always assume the good intentions of others speaking and sharing.
5. There is no wrong answer.
6. Speak your truth.
7. Be willing to get uncomfortable.
8. Your voice has value; challenge yourself to speak up, especially when it is outside your comfort zone.
9. Balance your level of participation: step up, then step back.
10. Respectful disagreements are OK.
11. Be 100% present; avoid side conversations; check email/messages only during breaks.
12. Start and stop on time..
13. Make informed decisions.
14. Keep the students and your school at the forefront of EVERY decision you make.
15. Have fun!

As a team, feel free to add to this list and design your own list of meeting norms.